

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 11, 2004, are as follows: Average increases of 15 cents (2.1 percent) for Level 1 and 24 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	295	6.33	10.48	5.56
CASHIER-CHECKER	755	5.61	8.22	5.25
DATA ENTRY CLERK	45	7.14	7.87	7.01
ACCOUNTING CLERK	37	7.87	8.68	6.98
NF - 2				
PAYROLL CLERK	10	12.67	15.12	10.04
SECRETARY	213	10.49	16.60	6.95
ACCOUNTING TECHNICIAN	242	10.18	14.19	6.60
NF - 3				
EXECUTIVE SECRETARY	59	13.03	15.61	8.16

WAGE AREA : #155 San Juan/Guaynabo, PR

ORDER DATE: July 6, 2004

SURVEY : #019/020-36